

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Dr.MCR HRD I AP – IT Personnel working in the Institute on Contract / Deputation /Outsourcing Basis-Roles/Responsibilities of the IT personnel based on nature of IT work - Enhancement of the remuneration - orders – Issued.

GENERAL ADMINISTRATION(AR&T.III) DEPARTMENT

G.O.Rt.No.3509

Dated.30-07-2012
Read the following:--

Ref:--1.G.O.Rt.No.2768 GA(AR&T.III)Deptt dt. 11.6.1999.
2.G.O.Rt.No.4910 GA(AR&T.III)Deptt dt.21.10.1999.
3. G.O.Ms.No.3 Finance(SMPC.II)Deptt dt.12.1.2011.
4. G.O.Ms.No.33 Finance(SMPC.II)Deptt dt. 11.03.2011.
5. Lr.No.S2/A3/83/2011 dt.14.5.2012 of DG&E.O. Spl.C.S.,
Dr.MCR HRDI of A.P., Hyderabad.

O R D E R:

The Director General & E.O. Special Chief Secretary to Government, Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh, in his letter 5th read above, has stated that in G.O.Rt.No.2768 GA(AR&T.III) Deptt dt. 11.6.1999 and G.O.Rt.No.4910 GA(AR&T.III) Deptt dated. 21.10.1999 , Government accorded sanction for certain IT posts on contract/deputation basis to meet the IT activity in the institute. He has stated that in the present information age usage of ICT is essential for effective implementation of training programmes. Considering the nature of IT work in the institute, the Roles/ Responsibilities of the IT personnel are proposed and accordingly enhancement of lumpsum emoluments to the IT personnel working on outsourcing basis is imperative to retain the skilled IT personnel in the Institute. The IT posts with lump sum emoluments were sanctioned in the year 1999 . The institute is finding it extremely difficult to draw the best talents in the IT field for such low remuneration. Even those who are engaged are not staying with the Institute as the remuneration is abysmally low. He has, therefore proposed to engage the aspiring candidates as per IT industry norms to meet the institute requirements. The Director General & E.O.Special Chief Secretary to Government, DR MCR HRD I has requested the Government for enhancing the lump sum emoluments for the sanctioned IT posts in the Institute for the following posts:

| S.No. | Designation | Sanctioned posts | Proposed Designation | Existing lumpsum emoluments p.m. Rs. | Proposed emoluments lumpsum p.m. Rs. | Remarks on emoluments |
|-------|---|------------------|---|--------------------------------------|--------------------------------------|--|
| 1 | General Manager (IT) | 1 | General Manager (IT) | 35,000 | Deputation From Govt. | As per pay scale of the employee on deputation |
| 2. | Manager (IT) a)Training b)Coordination c) Infrastructure | 3 | Manager (IT) a)Training b)MIS c)Infrastructure | 25000 25,000 25000 | Deputation From Govt. | As per pay scale of the employee on deputation |
| 3 | Programmer | 2 | Programmer | 5,000 | 15,280 | As per APTS scales |
| 4 | Data Entry operators/ Laboratory instructors | 6 | Data Entry operators/ Laboratory Instructors | 3,500 | 9,500 | As per G.O.Ms.No.3 Finance(SMPC.II) Deptt dt. 12.1.2011. |
| 5 | System/ Network Administrator | 2 | System/ Network Administrator | 7,500 | 21,820 | As per APTS scales |
| 6 | Faculty Member | 3 | Faculty Member | 7,500 | 20,680 | As per Dr.MCR HRD Pay Scales/Pay scale of employee on deputation |

(PTO)

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2. The Government after careful examination of the proposal of the Director General & E.O.Spl.Chief Secretary, Dr MCR HRD I of A.P., hereby issue orders for enhancement of remuneration in accordance with G.O.Ms.No.3 Finance(SMPC.II) Deptt dt. 12.1.2011 in the Institute for the following posts:

| S.No. | Designation | No.of posts | Name of equivalent post and pay scale in RPS 10 | Scale of pay of relevant post | Enhancement that is agreed in Finance Deptt as per G.O.Ms.No.3 dt. 12.1.2011 |
|-------|---|-------------|---|-------------------------------|---|
| 1 | General Manager(IT) | 1 | Not applicable | Not applicable | As per pay scale of the employee on deputation as proposed |
| 2 | Manager(IT) (1) Training (2) Coordination (3) Infrastructure | 3 | N.A | N.A. | As per pay scale of the employee on deputation as proposed |
| 3 | Programmer | 2 | Computer Programmer (Greyhounds) Home Deptt | 16150-42590 | 15,200/- (as proposed by the Deptt and not exceeding the minimum of time scale) |
| 4 | DEO | 6 | DEO | Rs.9500 /- | Rs.9,500/- |
| 5 | System/ Administrator Network | 2 | System Analyst Home Deptt | 19050-45850 | Rs.19,000/- |
| 6 | Faculty Member | 3 | Faculty Dr MCR HRDI | 20680 – 46960 | Rs.20,600/- |

3. This order issues with the concurrence of the Finance (SMPC.II) Deptt vide their U.O.No.16879/243/A2/SMPC.II/12 dated.24.7.2012.
(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.SAHOO
SPECIAL CHIEF SECRETARY TO GOVERNMENT(GPM&AR)(FAC)

To
The Director General & E.O.Special Chief Secretary to Govt.,
Dr.MCR HRD I of A.P., Hyderabad.
The Pay and Accounts Officer, A.P., Hyderabad.
The Accountant General, A.P.,Hyderabad.
The Finance(SMPC.II) Deptt.
SF/SC.

//FORWARDED::BY ORDER//

SECTION OFFICER.